In petroleum and natural gas extraction, a Christmas Tree, or “tree” is an assembly of valves, spools, and fittings used for many types of wells. It was named for its crude resemblance to a decorated tree.

~Wikipedia
December 2014

Many of us are afraid of change, whether expected or unexpected, but change is a natural part of life. Change affords us the chance to stretch and grow in directions we never imagined possible. There are three stages of change: beginning the journey, surrendering to the unknown, and transformation.

At the beginning of my journey this year, I was admittedly apprehensive about serving as President as I did not know what the year would hold for me. I eventually surrendered to the fact that others had gone before me and made it through the year. As I look back now, I can honestly say that it has been one of the most rewarding experiences I have ever had. And it is largely due to the support and encouragement that you, the members, have given me. Whether it was volunteering to chair a committee, helping with an event or just lending a supporting word or two, I could not have asked for more. Each and every one of you has touched my life in a deeply profound way.

I realize this year has been transformational not only for the Association but for me personally. By serving as President, I have grown and stretched in many ways I did not anticipate. Just like an acorn has to die in order to be reborn as an oak tree, a part of me has been reborn. Through this experience, I have become a better writer, a better speaker, a better employee but most importantly, I am a better person for having this experience. It has been an honor to serve you.

I have a few more items of business to take care of before my year comes to a close. After your 2015 Officers are elected, please remember to submit Form ADO 31 to ADO with a copy to your Region Director.

Second, the final issue of the 2014 DDJ should be arriving at your door shortly. I think you will agree with me that the co-editors, Diana Walker and Audra Horton, did a wonderful job keeping members informed this year.

Finally, membership renewal forms should be arriving soon. Please review the information listed on your membership form and correct as necessary before sending it in. This helps to ensure that you get the information you need in a timely manner.

Desk and Derrick is a great organization and my hope is that we continue to grow and prosper in the future. Let’s support the new Board as they begin their own journey through growth and transformation in 2015.

In closing, may we all take a few moments this holiday season to be aware of the many blessings we have in our lives. Our health, abundance, and happiness are priceless gifts and may we be grateful for each one. May God continue to bless each of you with peace, joy and happiness this holiday season!

Linda Rodgers
December, 2014

Members of Region I,

As my year as the 2014 ADDC Region I Director is coming to a close I would like to present a “state of the region” address.

I am happy to report that the Region I Fund Resolution changes were unanimously approved. This brings our document in compliance with ADDC Guidelines. And of course we are the first region to have this accomplished!

The Region I Meeting Manual is being developed which will assist clubs in all aspects of hosting a regional meeting.

The new club in the Meadville area will become a reality in 2015! 28 interested people met in Meadville on November 11th. A president, pro tem as well as secretary and treasurer, pro tem were elected. A bylaws committee and nominating committee were appointed and the second organizational meeting will be January 12th. The people are interested and ambitious, and easy to work with. They have needed some guidance with ADDC, however, they are dedicated and I see a great club in the works!

The Presidents of Region I Clubs have been phenomenal. They have been responsive and timely with my requests and are true leaders within D&D. THANK YOU!

I was able to visit the clubs in Region I over the summer and early fall. I enjoyed spending time with the members and experiencing the “flavor” of each club. THANK YOU for your hospitality!

Our Region I Meeting in May was well attended and the West Penn Energy Club did a fantastic job of organizing and planning the event. THANK YOU!

The 2014 ADDC Board of Directors are serving the Association well and have been responsive to my requests and suggestions. Our President, Linda Rodgers, is a true servant leader. THANK YOU!

This is my last newsletter and I am sad that the year passed so quickly. Hopefully, I have conveyed Commitment, Volunteerism, and Enthusiasm and how important it is to ADDC. I sincerely thank each of you for the privilege of serving as your Region Director and know you will be in good hands with Penny as your 2015 RD. I truly believe that Region I is NUMBER 1!!! Desk and Derrick needs involved members and my wish is that all of you will “Let D&D Whisk You Away”!!

GO REGION I !!!!
Dear Region II Members,

This is the beginning of the Advent season and the end of my Region II Director Season. It has been a pleasure serving the region and I wish Debra Perjak the best in the new year.

Advent is a time of waiting. It is a season of Hope, Peace, Love and Joy. I reflect on my service with ADDC I have experienced that as a season of waiting as well. Sometimes, it feels like things take ever so long to implement and change and often they do with an organization this size. Let’s keep the conversations going, the lines of communication able and the growth in professionalism at the forefront.

Although I leave the position with less energy and enthusiasm than when I began my service in January I am hopeful that forward movement can continue with the ADDC based on the statistics of the makeup of the organization. I do believe data based decisions are the best to drive the decisions of any organization. I also believe that active listening and honest and active mentoring are vital as well. These are areas I hope we can grow into with the HOPE that we may share the LOVE that we have for this vital and challenging industry and organization and for those we work with and for.

When our Region did the preliminary study on ADDC membership statistics it was made very apparent that the vast majority of our members serve the oil and gas industry. I HOPE that one of our main focus points might be earning our industry support back. That will involve some strategic focus on and work with industry leaders.

With that being said, I HOPE that PEACE with prevail throughout all our work together and JOY will be the culminating result of all the hard work so many of you have committed to.

Now it is time to take some time to enjoy family and renew ourselves for the New Year ahead!

Respectfully submitted,

Stacy Tate
2014 Region II Director
December, 2014

Members of Region III,

I hope each of you had a safe and Happy Thanksgiving. As we step into December and work hard to complete our shopping list let’s also think about the needs in our community. Region III is a generous group of individuals and I know your community is going to be a better place because of your club and its contributions.

Because of work/health issues I was unable to install the incoming officers in Red River, Lafayette, El Dorado and Baton Rouge. I really missed seeing each of you. Thanks Val Blanchard and Lori Landry for stepping up and taking care of these installations.

I am humbled to have represented Region III for 2014 on the ADDC Board. My quote of the month is all about working for a common good. As I look back on 2014 I can truly say that the ADDC Board did just that. Change is sometimes hard but necessary to move forward and grow. January always brings change as new officers in your club take office. Learning is an ongoing process and the best way to learn is to volunteer to help within your club, Region III or ADDC level.

CONNECT- ENGAGE-COLLABORATE –LEARN is signing off but cannot wait to see each of you at 2015 Region.

Merry Christmas and Happy New Year To Each And Every One Of You!

Sharon
2014 Region III Director

Quote of Month: Set goals - high goals for you and your organization. When your organization has a goal to shoot for, you create teamwork, people working for a common good.

Bear Bryant
December 2014

My year as Region Director is now coming to an end. Looking back over the past year I realize that I couldn’t have done this alone and fortunately I didn’t have to. Thanks to Linda Rodgers and the ADDC Board for all their help and encouragement. Michelle Potter and the Tyler club for a great Region meeting, all the club presidents for stepping up to lead your clubs and especially to all the Region IV committee representatives and members of Region IV for your support. I wish to give a special thanks to Cindy Miller, my EA, Sharon Hlavinka, my Recording Secretary, and Val Williams, my Parliamentarian who definitely kept me on the right track throughout the year.

Now for all of you picture takers out there, if you have any pictures you would like to share for my scrapbook, please send them to Susan Wrobbel. Her email is swrobbel@excoresources.com.

Congratulations to Cindy Miller, incoming Region Director and to all the 2015 Boards in Region IV. Please give them your full support and it will be a wonderful and rewarding year.

This is election month! When the new slate of officers are elected, please complete form ADO31 (New Club Officer Form) and send to Becky Perez at (perezr@petroleumcollege.com), RD Elect Cindy Miller (miller154@struddenlink.net) and ADO (ado@adcc.org).

Upcoming Events: Region IV meeting is April 8-12 in San Antonio and the ADDC Convention is Sept 16-20 in Lubbock, TX hosted by Region V. Members will be staying at the Overton Hotel on Mac Davis Lane and rooms are $139 per night. Those that are looking farther down the line the 2016 Convention is in Denver, Colorado September 21-24 and the hotel is the Downtown Crowne Plaza with the cost of $169 per night. In 2017, all the Region IV clubs will host the Convention in San Antonio at the St. Anthony Hotel.

Signing out one last time and again thanks to all,

Becky
December 2014

Region V Members

This will be my last letter to my fellow Region V members as your 2014 Regional Director. Although I was not well versed or knew everything I needed to know in what my duties would encompass, I was confident I would have the support of our Region V Clubs, ADDC Board and of course my mentors to provide the support and leadership I would need to serve this year.

I learned that the Association Board was not and did not believe that they were above everyone and decisions were not being made on a whim!! This 2014 ADDC Board served our Clubs and membership to the best of their abilities, and when something was beyond the normal roles or outside of their understanding they reached out for help. Everything the Board did was intended to better the Association and the membership to take us into the future. They were your chosen representatives bringing your concerns (all of them, even the most controversial) to the table, and I for one can attest that each Board member served you well.

I learned the value of volunteerism and that by putting in even a little bit of time and energy can make the biggest difference in your Club and Association. I realized that I don’t need to know everything just be willing to learn and do the best I can.

I learned that I don’t have to agree with someone, but I do and should value the opinion of others and be respectful of what they believe is in the best interest of the Association. I also learned to ask questions, when I thought “I don’t agree with that conclusion.” However, by asking necessary questions in a professional manner I was able to not only understand that person’s point of view and reasoning, but sometimes it changed my viewpoint to a different perspective.

Kate Ediger, your 2015 Region V Director, will serve you well and I am confident she will be a strong and superb leader as well as being the voice of the Region V Clubs and members. I was able to witness first hand in our meetings at convention that she truly has the best interest of the membership at heart, she will be a strong voice and will bring great knowledge and leadership to the 2015 ADDC Board. Please support her as you did me in her next great adventure!

Lastly, I would like to thank the following for the mentorship and guidance. Although I had support from all our members I wanted to personally recognize these ladies. Without the support of these fellow members I am not sure where I would be:

Nell Lindenmeyer
Linda Rodgers
Michelle Jenkins
Kate Ediger
And of course the Region V Club Presidents!!

Philana Thompson
Region V Director
Dear Members,

Finally the last letter!!

You can tell over the past year in my letters that I am a woman of few words. My writing skills have improved and I am glad that I have had this opportunity to write these letters. I could say that I keep it short because the attention span of the American public has become very limited.

Thank you to all the new 2015 club officers of Region VI that have reached out of their comfort zone and decided to serve. I am proud of each one of you that taken this challenge and I will be here to answer your questions and help you out in 2015.

Do not forget to reach out to those who have supported you and Desk and Derrick in 2014 and drop them a hand written note of appreciation. A hand written thank you is the cheapest and best way this holiday season to spread cheer.

It was a great experience serving Region VI as director; I wish you and your family a blessed holiday season.

Abby Johnson
Region VI Director
December 2014

Happy Holidays and Happy New Year!

I wish you all a safe and happy holiday, may your wishes come true. May you have time shared with loved one’s, family and friends near and far. Ringing into a New Year—2015!

Congratulations to Deborah Porath, our new Region VII Director for 2015, and her board. I wish you all the best in the upcoming year.

Thank you, to my 2014 regional board. It was an honor representing Region VII with all of you.

To the club presidents, members, and especially the Edmonton Club for hosting Region VII meeting—thank you!

To Linda Rodgers—thank you for your leadership this year to the Association.

I am looking forward to the new Association board for 2015, as I serve as Treasurer. There are many ideas to think about and work on in the upcoming year: Marketing, Technology, and Membership to name a few.

Don’t forget to start thinking about Contest for the AMIEEs as the deadline is approaching on December 15, 2014. Make sure we get our submissions in before the deadline.

Just a quick reminder to complete and send the new officers form to the RD, RD elect, and ADO.

You hear time and time again from past Regional Directors, that being a Regional Director is something you have to do and will enjoy it. Well, I finally get what they are saying. It is a great opportunity to take you out of your comfort zone and will definitely cause you to grow personally and professionally. How? You will have to find out yourself!

Thank you!

Ready! Set! Go!

Christina

Upcoming events for new year:

| Regional Convention | Regina, Saskatchewan | May 20-24, 2015 |
| Regional Convention | Lubbock, Texas       | Sept 16-19, 2015 |
December, 2014

Season’s Greetings!

As we enter into the final month of the year I just have a few items of communication.

1. Member Renewal Forms will be sent out the first week of Dec. to the outgoing President (unless you informed me to send them somewhere else). I know we all get busy during December but if you could look through them and make sure they are complete and reflective of your Membership that would be a great help. If there are any adjustments that need to be made please let me know in December. Changes are much easier to be made now than in the new year.

2. New Members that were entered into the database in November will receive their New Member Packets in January.

3. I’ve been receiving the ADO 31 form for the New Club Officers. Thank you for being on top of this. If you have not sent these in, please get these to the ADO office as soon as possible. This will help us get a head start with the coming year.

I’d also like express my gratitude for being able to serve this Association one more year as your ADO Manager. What a tremendous year this has been!

Have a wonderful and safe holiday season!!

André Martin
Association of Desk and Derrick Clubs
Distribution Office Manager

Reminder: Please make sure you have the new ADDC address updated in your records. We are still receiving mail that has been sent to the old office location. Unfortunately this has taken onwards of 2+ weeks to get to the new office.
Dear Club Presidents and ADDC Board,

I always enjoy reading the ADDC Insight, but this one went beyond enjoyment. It has “stirred my blood”. First of all, I would like to say, “WELL DONE!!” to Natalie McClelland for the fabulous write up on the 2014 Convention. She hit the highlights of our field trips, seminars, speakers and business sessions in a way that I hope will inspire Tulsa members, as well as all other members, to start planning NOW to attend the 2015 Convention in Lubbock.

More importantly, I say, “BRAVO!!” to Reginia Garner for her well written, fact based, article simply entitled “Suggestion”. I don’t know how other cities and states perceive their local Desk and Derrick Clubs and/or the ADDC, but in Tulsa (and I truly believe other Oklahoma club areas) the Desk and Derrick Clubs are considered as vital a part of the petroleum industry as any of the other professional organizations, such as AAPG, GSA, SEG, SPE. Our open mike time allowed many members to express their opinion on a name change, including myself, but it left little time to make case-in-point statements. Many commented we need to appeal to our younger members, incorporate more social media, find ways to encourage more young men to join, and I think those are all valid statements, however, I DO NOT feel changing the name is going to make that happen. As Reginia presents in her article and I presented at the meeting, it doesn’t matter who is sitting behind that desk, be it secretary/administrative assistant, geologist or engineer, the DESK and DERRICK represented in our Clubs and Association names and logos convey the office workers and field workers working towards a common goal and helping each other to understand how we can achieve that goal TOGETHER.

At Tulsa’s October Orientation meeting, our Membership Chair and Co-Chair asked for volunteers to mentor a 2014 new member, and I signed up to mentor a young man. Our first get-together was over lunch and I asked him several specific questions. (Below Q&As are loosely quoted, as I didn’t record them, but the meaning is intact)

1. **Q:** You hesitated about joining, but after a couple of visits, you did join. What was the reason for your reconsideration?
   **A:** When I visited, it was very apparent that there were only a few men members, but I liked the speakers, the educational aspects of the club, the organization, business and professionalism of it. I have learned much more about the industry in the few meetings I have attended, than at any other professional meetings I been to.

2. **Q:** Do you feel the word “Club” in the name caused some hesitation or would you have joined sooner if the name were different? Do you think a name change, omitting the work “Club”, would eliminate the stigma of the organization as a “women’s social club” and/or develop more interest in men to join?
   **A:** It didn’t affect my decision to join. You (meaning our club) need to keep having interesting industry related speakers, field trips, seminars and other educational presentations. You need to encourage the men who join, to take an active role in the club, to invite male co-workers and to promote the positive things the club does. Changing the name isn’t going to do it, promoting what you have to offer will.

3. **Q:** I know you are in school now, but what active roll do you see yourself taking?
   **A:** I plan to attend as many of the meetings that I can and will help on a committee as I can. I will be done with school in about 18 months and then would be very interested in taking on a leadership role.
Insight (cont.)

This is just one sample, and I am not saying there aren’t plenty of industry people with negative views of our club, but the bottom line here is…. Changing the name is not going to change perception, changing OUR perception and presentation of our organization (and using the media to help do that) will. And sharing articles/stories like Mike Weaver’s is an excellent start. Best line: “It was at the Saturday luncheon when I came to a complete understanding of the value of the organization.” Close second: “So what started off as just wanting to support my wife has grown to wanting to support an amazing organization!” Good for you, Mike, keep spreading the word!

Education is the Key!

Kay Williams, 2014 President
Desk and Derrick Club of Tulsa
Email: kwilliams@laredopetro.com
(O) 918.858.5064 direct, (C) 918.810.0913
http://www.tulsadandd.net

Advertising D&D

Don’t forget to use the ADDC Approved Ads ready for your use! Just tailor them to your club information:
Convention 2014 Update

Watch the new slide show on the ADDC website!

https://www.addc.org/secure_members/members_committees.htm

Convention meeting minutes are also available!
https://www.addc.org/secure_members/documents/members_committees/2014%20convention%20minutes%20FINAL.pdf
One-and-a-half million to 2 million men and women served in America's defense during the Global War on Terror. According to the U.S. Department of Veterans Affairs, 250,000 service members enter civilian life each year—and that number will rise with the drawdown of soldiers from Afghanistan. As troops return home, they face a new fight: finding a job in a competitive labor market that doesn't understand how their military experience translates into employees with discipline, organization, and motivation.

Most have served in the Middle East, risking their lives for America, and ensuring an uninterrupted energy supply. They believe in the greatness of America.

Their experiences in the military make these returning veterans ideal employees for America’s booming oil-and-gas industry. Many companies have seen the value veterans bring to their organization and are actively recruiting veterans—both enlisted and officers.

What better way to honor them for their service than to minimize the need to return to the Middle East by making America energy secure, by developing our own abundant resources?

The U.S. oil-and-gas industry has added millions of jobs in the past few years and expects to add more and more—especially with the new energy-friendly Republican-controlled Congress. Just the Keystone pipeline—which is now likely to be built—will employ thousands. Increased access to reserves on federal lands will demand more personnel. But finding potential hires that fit the needs of the energy industry in the general labor pool is difficult, as they lack discipline, the ability to work in a team and, often, can't pass a drug test. Here the fit for the veteran becomes obvious.

"The number one bottleneck to the oil-and-gas industry," according to Steve Yen, founder and CEO of Valor Services, a two-year-old professional services firm that specializes in energy-industry career opportunities for veterans, "is having enough quality people to execute business at today’s levels—let alone projected growth." Yen, a former Army Captain, Ranger, and Bronze Star recipient, who served as an infantry officer in Iraq in '06, '07, and '08, sees veterans as a misunderstood segment of the workforce. Through Valor Services, he wants to champion his generation of veterans. With a current staff of ten, several of which are recruiters with 15-20 years of experience, Valor has a unique mission of optimizing returning veterans' transition from the military to the oil-and-gas industry.

Veterans, as high-quality individuals, are accustomed to working in a team on the battlefield—translate well to the oilfield. They've focused on safety and understand the need for procedure. They respect chain of command. Both the military and the energy industry have a large number of "boots on the ground" and those individuals need to be trustworthy and responsible.

Yen has found that it is easy to teach someone how to do a job, but difficult, or impossible, to teach character and discipline.
Viewpoint (cont.)

FROM THE BATTLEFIELD TO THE OILFIELD, IT IS ALL ABOUT EMPLOYING VETERANS (CONT.)

Obvious parallels exist. Many military experiences translate well to roles in health, safety, and environmental work. Enlisted service members make excellent field personnel where technical and mechanical skills are valued and team skills and project management are required. Welders and heavy equipment operators, for example, are always needed. But other applications need skills honed in the military. Officers make high-quality professionals and management team members. Combat arms and special-operations experiences translate into strong leadership and resiliency, valuable characteristics that are hard to develop.

Because the energy industry has such immediate needs, it doesn’t generally offer apprenticeship programs. Here vocational and technical schools, such as San Juan College’s (SJC) School of Energy in Farmington, NM, and Valor’s Vo-Tech Program fill the need. Employers often co-sponsor the education and/or partnerships are can be formed with veteran-advocacy groups.

"Those who serve in our nation’s military find many challenges when they return to civilian life. One of those challenges is often finding the work they need to provide for the families they love," Randy Pacheco, Dean of SJC’s School of Energy, told me. "We provide programs, degrees, and certifications that can help those soldiers learn skills that will help them obtain a career in the energy industry. These men and women have served not just a nation, but every member of our great nation. Their service and commitment can never be overstated and we, as an industry, should do all we can to do for them. It is the least we can do."

Ray Long, a Vietnam-era Navy Seabee, became a trailblazer with the vision to match returning Marines with jobs in the energy industry. As HR Director for Integrated Production Services, Inc. (IPS), a subsidiary of Superior Energy Services, Inc., Long, had difficulty in finding quality applicants for the company’s various operations. He pitched senior management on hiring Marines, who were completing their tours of duty and transitioning to civilian life. Initially, due to concerns that potential hires lacked direct oilfield experience, Long’s proposal met with resistance from both senior management and district/area managers, who’d been used to hiring locally. With the argument that these were clearly quality guys who knew how to work on a team, had proven they were imminently trainable and, by definition, would not quit when the work got tough, he convinced them to hire a few Marines.

Long told me: "Similarly aged local hires tend to be high school dropouts--job hoppers who are difficult to motivate. Marines come with a need to be part of a team and succeed." Long added: "Employee turnover is the singular problem in the oil patch and often exceeds 50 percent. Marine turnover was less than half that of local civilian hires." Soon, he started getting calls from the district managers, asking: "You got any more of those guys?"

Prior to retirement, Long hired more than 400 Marines before their release from active duty. He recalls that while one may have failed a drug test, many are now, not surprisingly, on their way up to leadership roles in the company.

Apache Corporation actively targets veterans to fill HR needs. In 2014, military veterans made up 12 percent of Apache's new hires in the U.S. Its career page highlights the veterans and boasts: "When it comes to core values, Apache and the
Viewpoint (cont.)

FROM THE BATTLEFIELD TO THE OILFIELD, IT IS ALL ABOUT EMPLOYING VETERANS (CONT.)

military fit like a well-pressed uniform." Apache often participates in career days held at military bases near their operations. As result, appropriate personnel have jobs waiting for them when they return to civilian life.

Apache's Executive VP of Human Resources, Margie Harris, reiterated the military fit: "Apache's culture is one that respects and admires military service. We find that those we hire with former military experience tend to make very good employees."

Unfortunately, many returning veterans face a tough headwind in seeking employment: the highly publicized, tragic cases where post-traumatic stress disorder (PTSD) causes questionable behaviors. These, however, are a small segment of the returning forces as only about 20 percent of those deployed in the Global War on Terror actually engage in direct combat and, Yen reports: "Even amongst combat troops, most don't have PTSD. They have Post-Traumatic Growth; that is, their experiences evolve them into stronger, more capable people."

Yen believes that, as more companies see the correlation between a military background and energy industry needs, career opportunities for those who have served honorably and successfully will grow. Valor has an extremely high success rate with its placements—a retention rate of nearly 100 percent.

What a powerful way to thank our veterans for their sacrifice that, in part, kept the necessary fuel flowing. Hire them to make America energy-secure.

The author of Energy Freedom, Marita Noon serves as the executive director for Energy Makes America Great Inc. and the companion educational organization, the Citizens' Alliance for Responsible Energy (CARE). Together they work to educate the public and influence policy makers regarding energy, its role in freedom, and the American way of life. Combining energy, news, politics, and, the environment through public events, speaking engagements, and media, the organizations’ combined efforts serve as America’s voice for energy.

The Desk and Derrick Journal

2015 brings changes! THANK YOU to Audra Horton for the beautiful job you’ve done on the DDJ. We appreciate all your hard work.

Audra is stepping down as co-editor and Deb McCuller will be joining Diana Walker to continue making this beautiful magazine!

Again, THANK YOU FOR ALL YOU DO! It takes a lot of time to put together this magazine and it shows.

Please send articles and anything you want to see in the Journal to:

Deb McCuller: dmcculler@tdx-energy.com
Diana Walker: dwalker@sjoc.net
Kudos

SUBMITTED BY SUSAN MILLER
DESK AND DERRICK CLUB OF WESTBANK

Thanks to Gabriella Hunter again for her efforts for obtaining the scholarship money for next year. Please see email below from the Society of Petroleum Engineers.

The email came from the Society of Petroleum Engineers:

“This is the 5th year in a row that SPE-YP successfully planned and executed the most important charity event of the year. It takes a lot of hard work and careful planning to ensure a fruitful event. This year we raised $29,150 and 340 people attended. The funds goes to CORE Element, a non-profit organization dedicated to promoting quality teaching in the areas of Science, Technology, Engineering & Mathematics (STEM) within six parishes in the New Orleans area. This event was possible thanks to Baker Hughes’s sponsorship, for that we are grateful. The nature of coordinating such a big and complex event needs a selfless and motivated individual, her invaluable contributions made this event happen. Thank you Christina Kost!

In addition, many thanks to the volunteers Lauren Woitha, Parashar Saikia, Miguel Cabrera, Oscar Pasache, Sue Park, Jim Hunter, Gabriella Hunter and the rest of the amazing Desk & Derrick Club of the Westbank. We are excited to have our new Charity Chair Oscar lead us to another successful Casino Night in 2015, with the guidance of Christina and Tina Marie Wong, our brand new Charity Consultant.

PS - The Desk and Derrick Club of the Westbank along with Jim and Gabriella Hunter volunteered to work this event for the last 5 years.”

Editor’s Corner

If you have any announcements that require a quick response from your clubs or regions, please forward it to me at htrujillo@rlbayless.com and we will let the Association of Desk and Derrick Clubs know. We will complete the ADDC Insight by the 5th of each month.

We encourage every member, every club and every region to contribute. All suggestions are welcome.

Thank you to all that have contributed articles, items and ideas for the ADDC Insight.

Information, views or opinions expressed in the ADDC Insight newsletter originates from many different sources and contributors. Please note that content does not necessarily represent or reflect the views and opinions of the Association of Desk and Derrick or their clubs. Articles are merely to educate and inform.

~Helen Trujillo
Desk and Derrick Club of Farmington, NM
“While you, the leader, can teach many things, character is not taught easily to adults who arrive at your desk lacking it. Be cautious about taking on reclamation projects regardless of the talent they may possess. Have the courage to make character count among the qualities you see in others.”

~John Wooden

quote submitted by Leadership Committee Chair, Barbara Pappas
Dear Members,

It has been a very successful year with clubs and members attending trade shows and representing Desk and Derrick. Your dedication has not gone unnoticed and it was a great step to make Desk and Derrick better known to the public.

The opportunity to attend a show on behalf of Desk and Derrick not only promoted our organization, but also gave our members a chance to grow and expand their horizons. There were wonderful comments from our members who did attend the NAPE Trade Shows, along with local community show and I appreciate you sharing your experience with the rest of the membership. Individuals are recognizing the Desk and Derrick name. Some have connections to our organization. So it is paying off to be in the public eye.

I would estimate Desk and Derrick attended close to 20 trade shows this year. That is outstanding for our organization. Keep up the great work.

Sharon Hiss
ADDC Trade Show Co-Chairman

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You did a great job promoting D&D!
About Our Association

2014 ADDC BOARD OF DIRECTORS

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<tr>
<th>Position</th>
<th>Name</th>
<th>Email</th>
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<td>President</td>
<td>Linda Rodgers</td>
<td><a href="mailto:lindar@pescoinc.biz">lindar@pescoinc.biz</a></td>
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<tr>
<td>President Elect</td>
<td>Lori Landry</td>
<td><a href="mailto:llandry@beanresources.com">llandry@beanresources.com</a></td>
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<td>Vice President</td>
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<td><a href="mailto:connie.harrison@valero.com">connie.harrison@valero.com</a></td>
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<td>Secretary</td>
<td>Barbara Pappas</td>
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<tr>
<td>Treasurer</td>
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<td>Imm. Past President</td>
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</tr>
</tbody>
</table>

OUR MOTTO, PURPOSE AND MISSION

MOTTO

Greater Knowledge ~ Greater Service

PURPOSE

The purpose of this club shall be to promote the education and professional development of individuals employed in or affiliated with the petroleum, energy and allied industries and to educate the general public about these industries.

MISSION STATEMENT

To enhance and foster a positive image to the global community by promoting the contributions of the petroleum, energy and allied industries through education, by using all resources available.