

# ADDC *Insight*



Volume 3, Issue 4

April 2015

**For I remember it is Easter morn,  
And life and love and peace are all new born.**

~Alice Freeman Palmer



~Photo by Dean Howard, taken Easter Morning, April 5, 2015

# In this Issue:

Editor's Corner .....	2
ADDC President's Letter.....	3
Region I Director's Letter .....	5
Region II Director's Letter .....	6
Region III Director's Letter .....	7
Region IV Director's Letter .....	8
Region V Director's Letter.....	9
Region VI Director's Letter .....	10
Region VII Director's Letter .....	11
ADO Letter .....	12
Why D&D is INCREDIBLE .....	13
64th Annual ADDC Convention and Educational Conference .....	14
65th Annual ADDC Convention and Educational Conference .....	15
Viewpoint.....	16
Updates from the Committee Chair.....	19
Flashback .....	22
About Our Association.....	23

## Editor's Corner

If you have any announcements that require a quick response from your clubs or regions, please forward it to me at [htrujillo@rbayless.com](mailto:htrujillo@rbayless.com) and we will let the Association of Desk and Derrick Clubs know. We will complete the ADDC Insight by the 5<sup>th</sup> of each month. (or at least try!)

We encourage every member, every club and every region to contribute. All suggestions are welcome.

**Please send pictures of your Region Meetings. We would love to see them in the Insight.**

Thank you to all that have contributed articles, items and ideas for the ADDC Insight.

*~Helen Trujillo*

*DESK AND DERRICK CLUB OF FARMINGTON, NM*

## D&D Trivia

For the first 50 years, ADDC had 2 women who had near-perfect attendance at every convention.

LaMont Apple attended 49 conventions and was a member of the Wichita Falls Club.

Eunice Spence attended 50 conventions and was a member of the Houston Club.

~Submitted by Linda Rodgers  
Desk and Derrick Club of Farmington

# ADDC President's Letter



## Board of Directors

### PRESIDENT

**Lori L. Landry**  
Bean Resources Inc.

### PRESIDENT ELECT

**Connie Harrison**  
Valero Energy Corp.

### VICE PRESIDENT

**Maggi Franks**  
Artistic Promotions LLC

### SECRETARY

**Mark Loch**  
Chaparral Energy LLC

### TREASURER

**Christina Forth-Matthews**  
AOG International

### IMMEDIATE PAST PRESIDENT

**Linda Rodgers**  
Process Equipment & Services, Inc.

### EXECUTIVE ASSISTANT

**Dorothy Semon**  
Estate of J Pat Beard

### PARLIAMENTARIAN

**Sheryl Minear, RP**  
Sojourner Drilling Corp.

### REGION I DIRECTOR

**Penny Jacobs**  
Range Resources-Appalachia LLC

### REGION II DIRECTOR

**Debra Perjak**  
Oelze Equipment Company LLC

### REGION III DIRECTOR

**Valina Blanchard**  
Perry Flying Center, Inc.

### REGION IV DIRECTOR

**Cindy Miller**  
Nabors Completion and Production

### REGION V DIRECTOR

**Kate Ediger**  
First Roswell Company

### REGION VI DIRECTOR

**Anna Lewis-McBeth**  
Continental Resources Inc.

### REGION VII DIRECTOR

**Deb Porath**  
Underground Pipe Inspectors

**Lori L. Landry**  
Bean Resources, Inc.  
P. O. Box 52768  
Lafayette, LA 70505

[llandry@beanresources.com](mailto:llandry@beanresources.com)

April, 2015

As we Spring forward and fall back, let's continue to MOVE forward and NOT look back! New and innovative ideas and changes are coming your way and the Association is primed to move forward!

As mentioned in my March, 2015 Letter, the Strategic Planner and Marketing Firm have offered outstanding ideas and assistance to the Association. The new ADDC brochure "How ADDC Helps Your Career, Company and Community" has been completed and draft prints will be available for viewing at your respective Region Meetings. We will advise all of you when the final printed form is available for request from ADO. The next brochure "How ADDC Helps Your Company" is currently in the works and we hope will be available very soon. Exciting times, exciting times!

Region Meetings are currently underway and I hope all of you are making plans to attend your respective Region Meetings and possibly a Meeting outside of your Region. All of the Region Meeting Packets are currently on the ADDC website. Take a look and experience the wonderful educational and networking opportunities offered by each Region.

All of the Club Presidents have received the Proposed Bylaw Amendments and they are also available on the ADDC website. There are 8 proposed amendments and you will have an opportunity to discuss at Open Forum of your respective Region Meetings as well as at your regular monthly meetings and come to Convention informed and educated.

It is with great sadness that I must report that the Houma, Little Egypt and Tyler Clubs have disbanded and that the Ardmore and SE Saskatchewan have advised that they will be disbanding as well. Some of the members of those Clubs have transferred to other Clubs and hope that many more will as well. On the upside, we have a proposed new Club in Meadville, PA; Oil Heritage Desk and Derrick Club, who is in the process of having all of their paperwork approved to receive their official Charter.

Just another reminder that all clubs must submit a TAXE 1 - 2 form to Keith Atkins, US Tax Exempt Committee Chairman. The form can be found on the website and the deadline to submit the form is May 15, 2015.

Nominating chairman, Judi Adams, has posted the nominating information for the 2016 ADDC Board and the deadline for nominations has been set at June 5,

# ADDC President's Letter (cont.)

2015. The tide is turning for the Association and we have a tremendous pool of talented members who are more than qualified to be a part of the ADDC Board. Let's keep the momentum going and consider taking the next step.

Don't forget to download your 2015 ADDC Convention and Educational Conference Registration Packet from the ADDC Website and get your registrations in today!

*Lori Landry*

## Upcoming Events:

Region IV Meeting, San Antonio, TX	April 8 - 12
Region II Meeting, Louisville, KY	April 23 - 26
Region V Meeting, Artesia, NM	April 23 - 26
Region VI Meeting, Norman, OK	April 23 - 26
Region I Meeting, Wheeling, WV	May 14 - 17
Region VII Meeting, Regina, Saskatchewan	May 20 - 24

~Submitted by **Linda Rodgers**  
**Desk and Derrick Club of Farmington**

## Desk and Derrick Trivia

A desire on the part of Inez Awty Schaeffer, Humble Oil and Refining Company, New Orleans, to meet other women in the Oil and Gas Industry brought together in April, 1949 a group of women to form the first Desk and Derrick Club.

News of the information of the New Orleans Club which appeared in the trade magazines sparked the interest of other women in the Oil centers of North America. In June, 1949, a club was founded in Jackson, Mississippi, followed by Los Angeles, California and Houston, Texas. These four clubs formed the Association of Desk and Derrick Clubs of North American in July, 1951.

Inez Awty was inspired by her boss at Humble Oil to begin the Association of Desk and Derrick Clubs. She started organizing Desk and Derrick but got engaged. She married before Desk and Derrick became an organization. She left the industry and was never a member of the Association.

After leaving the industry, she changed her name to Star Schaeffer and went on to become an artist/sculptor under the name. She was only one of two members to be conferred "Honorary Member" by the Association. Our bylaws prevent any other member from attaining that status.



# Region I Director's Newsletter

**Penny J. Jacobs**  
2015 Region I Director

Range Resources-Appalachia, LLC  
3000 Town Center Boulevard  
Canonsburg, PA 15317

724-873-3259 Work  
412-997-3425 Mobile  
[pjacobs@rangeresources.com](mailto:pjacobs@rangeresources.com)

**Buckeye**

Diane Wittler  
[dwittler@marathonpetroleum.com](mailto:dwittler@marathonpetroleum.com)

**Ohio Valley**

Theresa Righter  
[tmrighter56@gmail.com](mailto:tmrighter56@gmail.com)

**Proposed Club**

**Oil Heritage**

Darrin Hyde  
[darrin@goodea.net](mailto:darrin@goodea.net)

**PYOGA**

Judy Saf  
[howarddrilling@verizon.net](mailto:howarddrilling@verizon.net)

**Three Rivers**

Cheryl Charie  
[ccharie@rangeresources.com](mailto:ccharie@rangeresources.com)

**Tuscarawas Valley**

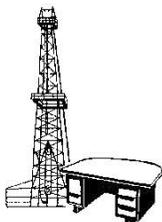
Debra Parolini  
[awtogimail@aol.com](mailto:awtogimail@aol.com)

**West Penn Energy**

Diane McKee  
[Diane.m.mckee@peoples-gas.com](mailto:Diane.m.mckee@peoples-gas.com)

**West Virginia Club**

Kathy Tawney  
[ktawney@cca.com](mailto:ktawney@cca.com)



ASSOCIATION OF  
DESK AND DERRICK  
CLUBS

*March 2015*

*Members of Region I,*

*Spring has begun and a mother nature has bestowed few nice days upon us with a promise of more to come. Hopefully by May we will have some beautiful flowers to gaze at while attending the Region I Meeting. The Bissonnette Gardens at Oglebay Resort and Conference Center are ever so beautiful. They are a re-creation of many of the gardens that existed in Oglebay in the early 1900s. I hope that you have time to enjoy them during your visit.*

*Registration packets for the Region I Meeting have been sent out and are also available on the ADDC website. Just visit [https://www.addc.org/about\\_region1.htm](https://www.addc.org/about_region1.htm) to get your copy if you haven't already.*

*I am sure you have noticed by the letterhead that we have a proposed new club. The Oil Heritage Club, based near Meadville, Pennsylvania, is working on obtaining their Charter Membership. Our 2014 Region I Director, April Lang worked tirelessly to help the club with their organizational meetings. I am proud to say that she has still been involved wholly and is committed to seeing the club formation through. Kudos to April, she is a true leader!*

*I am saddened to inform our Region I members that we lost a great supporter of ADDC in the month of March. Russ Schetroma of Steptoe & Johnson was our speaker at the 2013 ADDC Convention in Charleston, as well as, being very instrumental in the organization of the Oil Heritage Club. He was a well-respected leader within our industry. In fact, many considered him the "Dean of Pennsylvania Energy Law." He will be missed.*

*Did you know that the WV Club is celebrating their 10 Year Anniversary? I encourage you all to visit the WV Club website to read their monthly newsletter, Fuel for Thought. You can access it at <http://www.wvdeskandderrick.org> then click on publications. There are some great articles on the charter members reflecting on their Desk and Derrick experiences. You can feel the passion as you read along.*

*See you in May at the Region I Meeting!*

*Keep Calm and Educate On!*

*Penny J. Jacobs*

## Region II Director's Letter



**Deb Perjak**  
Region II Director

[d.perjak@yahoo.com](mailto:d.perjak@yahoo.com)  
(618) 327-9111

April 2015

Dear Region II Members:

Although Spring was officially here in March, it is often difficult to believe it is here when we have snow falling. Fortunately the snow left as quickly as it came, but I am ready to put away my heavy coat. Bring on the capri pants and sandals.

This year is really flying by quickly. The Region II Meeting, April 23rd and 24th in Lexington, Kentucky, is fast approaching. This meeting is a great opportunity for you to increase your knowledge of this great industry. Please remember we are offering "Land and Leasing" as the Certification Class. The Ambassador Training also offers an excellent opportunity to gain additional knowledge regarding some of the issues facing the Oil and Gas Industry in your area. This knowledge will help you become **An Ambassador of Oil and Gas Education**, and enable you to help educate the public regarding these issues. I truly believe educating ourselves as well as the public is part of living up to our motto of **Greater Knowledge-Greater Service**. If you have not already registered, there is still time. The Registration Form is available on the ADDC Website and each of the Region II Club Presidents has a copy as well. You may also contact me if you need further information.

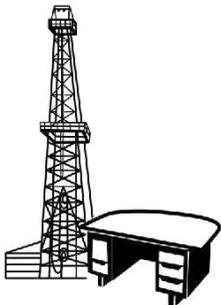
All of the Club Presidents received the Proposed Bylaw Amendments and they are also available on the ADDC Website. There are 8 proposed amendments and I am sure there will be discussion regarding these during the Open Forum of the Region II Meeting. The Proposed Bylaw Amendments also show the comments made by some of the ADDC Board Members and some of the Rules Committee Members both "For" and "Against" each proposed amendment.

The Registration Packet for the 2015 ADDC Convention in Lubbock, Texas is available on the ADDC Website. Mark your calendars for September 16-19, 2015. You should check out the convention information, there are so many opportunities that it will be difficult to choose.

Please remember that I can be reached via e-mail at [d.perjak@yahoo.com](mailto:d.perjak@yahoo.com), or you may call me at the office at (618) 327-9111, if you have any concerns or suggestions. This is our Region and our Association. If you have a concern, it can only be addressed if you share it.

**We are all Ambassadors of Oil and Gas Education.**

Deb Perjak  
2015 Region II Director



**ASSOCIATION OF  
DESK AND DERRICK  
CLUBS**

## Region III Director



**Valina Blanchard**  
Region III Director

[v.mullen.pfc@glacoxmail.com](mailto:v.mullen.pfc@glacoxmail.com)  
[vblanchard@perryflyingcenter.com](mailto:vblanchard@perryflyingcenter.com)

April 2015

The Red River Club and I want to thank all you who attended the Region III Meeting held March 26 - 28, 2015 for attending and participating. We are proud our region was the first to hold a successful Certification course on drilling. Two field trips and four seminars were available to registrants to extend their education. Our speakers Lori Landry, 2015 ADDC President and Dolores Hydock, story teller were fantastic. We had all that and a wonderful Meet and Greet on Thursday along with a fun-filled carnival for relaxation on Friday night. It was a huge success. Great big thanks to all of our out-of-town registrants, some from as far away as Canada!

Remember, if your club is in need of an educational program, check out the video library. The ADDC Foundation will gladly accept any donations so they can continue to improve and add to the video library.

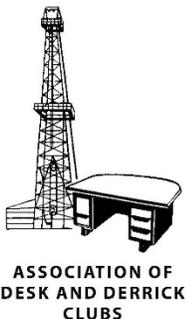
What did your club do to promote D&D Awareness Month in March? The Morgan City Club took a picture with two of our local mayors signing the proclamation. The picture and article was printed in the local newspaper. A small thing, but it keeps us in the public eye.

Club Treasurers don't forget to file the ADDC Form TAXE 1 IRS Form 990. The form can be located on the website and downloaded for use. In order for our clubs to fall under the exempt status these must be filed on time. The deadline is May 15<sup>th</sup> for filing. It won't be long now before you all see some of the changes happening on the website. I am so anxious to see what they have done! It will definitely catch the attention of visitors to the website regarding our Association.

Convention in Lubbock, Texas will be here before we know it so be sure to make time and start planning for educational opportunities. Visit the website for more information on the field trips and seminars that will be offered. Convention dates are September 16-20, 2015. So make plans to attend and stay at the Overton Hotel in Lubbock, Texas for the 64<sup>th</sup> Annual ADDC Convention and Educational Conference.

Nominations for ADDC Officers is in full swing so please consider taking the next step up to another learning experience. The deadline date is June 5, 2015.

*Val*



## Region IV Director's Newsletter

Region IV



**Cindy Miller**  
Region IV Director

[miller154@suddenlink.net](mailto:miller154@suddenlink.net)

*My theme this year is “Pay it Forward thru Service and Education”. I encourage everyone to remember to pay it forward.*

*March was Desk and Derrick Awareness I hope every club gets some new members, I was the guest speaker for the Victoria Club and NHMC Club I used a puzzle to connect the history of Desk and Derrick. Let's keep the awareness on an upper level; the industry is going thru a rough time right now so I feel it is important to keep our association in the forefront.*

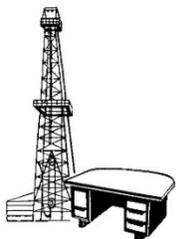
*One week from today we will be attending the Region IV meeting in San Antonio. Kathy Johnson, GAC and the members of the San Antonio Club have been very busy putting together a great meeting. I hope you'll get to attend the great fieldtrips and seminars they have planned. This will be an extra special meeting; we have 3 members running for Region Director, Mary Vaughan, Peggy Loyd, and Michalea Greer. Good luck members sure am glad I don't have to vote, any of you will make a great Region IV Director.*

*Each club is required to file an Annual Tax Exempt Report Form TAXE1 by May 15th. The form and instructions (TAXE2) are available on the ADDC website in the Forms section. Certain criteria are outlined on Form TAXE2 for clubs to also file either Internal Revenue Service Form 990 or the Form 990N e-postcard. This information must be filed with the IRS by May 15th. After the report has been filed, a copy of the form and the electronic e-notice must be sent to Becky Perez, Region IV Rep for the US Tax Exempt committee.*

*Here is another Pay it Forward story from Pat Blanford:  
I went to the beauty college to get my hair done and the girl who did it is a Hispanic young woman who is married and has four young children. She cleans house by day and goes to beauty school at night, so I thought she was very deserving. I held on to that envelope and didn't want to squander it until I found someone who I thought really needed it. I am going to put an envelope in my purse to carry at all times so I will have it to Pay It Forward anytime I find someone whom I think really would benefit from it.*

*Thank you Pat for sending me your story. Remember it always pays to “Pay it forward”.*

*Cindy*



ASSOCIATION OF  
DESK AND DERRICK  
CLUBS



# Region V Director's Newsletter

**Kate Ediger**  
Region V Director  
[kate.ediger@gmail.com](mailto:kate.ediger@gmail.com)  
First Roswell Company  
PO BOX 1797  
Roswell NM 88202-1797  
575.623.8331 O  
575.910.3917 C

Connect with Region V  
[facebook.com/ADDCRegionV](https://www.facebook.com/ADDCRegionV)  
[twitter.com/ADDCRegionV](https://twitter.com/ADDCRegionV)  
[linkedin.com/in/ADDCRegionV](https://www.linkedin.com/in/ADDCRegionV)

**Region V Presidents:**

**Abilene**  
Sherry Meers  
[sherrymeers@aol.com](mailto:sherrymeers@aol.com)

**Amarillo**  
Leslie Reneau  
[lreneau@riopetro.com](mailto:lreneau@riopetro.com)

**Artesia**  
Courtney Patrom  
[cpatrom@vatespetroleum.com](mailto:cpatrom@vatespetroleum.com)

**Bakersfield**  
Monica Sanchez  
[monica.sanchez@crc.com](mailto:monica.sanchez@crc.com)

**Farmington**  
Sheryl Clark  
[sheryl.clark@soudermiller.com](mailto:sheryl.clark@soudermiller.com)

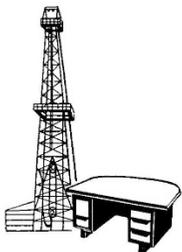
**Midland**  
Ingrid Burton  
[ingrid.burton@laredopetro.com](mailto:ingrid.burton@laredopetro.com)

**Pampa**  
Rae Bagley  
[raeb@oilwelloperators.com](mailto:raeb@oilwelloperators.com)

**Roswell**  
Marina Mahan  
[mmahan@armstrongenergycorp.com](mailto:mmahan@armstrongenergycorp.com)

**San Angelo**  
Tiffanie Black  
[tiffanie@patriotautomation.com](mailto:tiffanie@patriotautomation.com)

**Wichita Falls**  
Sheila McGaughey  
[smgaughey@sjoc.net](mailto:smgaughey@sjoc.net)



**ASSOCIATION OF  
DESK AND DERRICK  
CLUBS**

April 2015

Region V Members,

Thank goodness it's finally SPRING! I know we desperately needed the moisture that came with this snowy winter, but I'm still glad to see it be over!

There is still time to register for Region V Meeting 4/23-25 in Artesia NM! You will not want to miss the educational opportunities Artesia has to offer! The Certification class, field trip, seminar and speakers are something you will not want to miss! Another important part of the Region V Meeting will be the business session and open forum to discuss the proposed Amendments to the ADDC Bylaws. There are **HUGE** changes that are proposed. You should have received copies by the time you read this. Please read over each Amendment closely. If you are unable to come to the Region V Meeting, please email me your comments on each amendment. I will present them at open forum.

Look for the registration packet for the 64<sup>th</sup> Annual Convention and Educational Conference to be held 9/16-19 in Lubbock TX to be in your hands very soon.

Reminder: TAXE1 is due 5/15.

If you have any ideas, questions, or anything to discuss you can reach me at my office, cell (call or text) or email. Please feel free to contact me any time!

I read an enlightening article this weekend. It was titled "7 Habits of People with Remarkable Mental Toughness." You can search for it online to read, but I thought I'd share the highlights. I printed this out and put it where I can read it every day.

1. Always act as if you are in total control.
2. Put aside things you have no ability to impact.
3. See the past as valuable training and nothing more.
4. Celebrate the success of others.
5. Never allow yourself to whine. (Or complain. Or criticize.)
6. Focus only on impressing yourself.
7. Count your blessings.

# Region VI Director's Newsletter



## **Anna Lewis-McBeth**

Region VI Director  
Amcbeth95@gmail.com  
1165 Shelly Rd  
Yukon, OK 73099  
(405)693-7256  
Continental Resources, Inc

Ardmore  
Rhonda Pearce  
[rpearce@nobleenergyinc.com](mailto:rpearce@nobleenergyinc.com)

Bartlesville  
Beth Hesling  
[beth.hesling@conocophillips.com](mailto:beth.hesling@conocophillips.com)

Butler County  
Latisha Campos  
[latishacampos@savaqeservices.com](mailto:latishacampos@savaqeservices.com)

Enid  
Casi Nichols  
[Casi.nichols@ces-fluidmgmt.com](mailto:Casi.nichols@ces-fluidmgmt.com)

Great Bend  
Lonnie Broce  
[fancor@cplis.net](mailto:fancor@cplis.net)

Liberal  
Kay McKinley  
[kay.l.mckinley@exxonmobil.com](mailto:kay.l.mckinley@exxonmobil.com)

Oklahoma City  
Sonya Blackwell  
[sblackwell@panhandleoilandgas.com](mailto:sblackwell@panhandleoilandgas.com)

Red Earth  
Heidi Kirsch  
[heidi.kirsch@chk.com](mailto:heidi.kirsch@chk.com)

Tulsa  
Vicki Barnes  
[vbarnes@laredopetro.com](mailto:vbarnes@laredopetro.com)

Wichita  
Kelly Rains  
[kioga@swbell.com](mailto:kioga@swbell.com)

Region VI Members,

April is here! REDD is hard at work making the final touches on our Region VI Meeting. This meeting will be one you won't soon forget! I hope everyone plans on attending. The field trips sound exciting and educational. Friday night sounds like there could be a bit of friendly competition. Saturday we have a lot to discuss and business to handle.

We did have a nominee for Region Director but due to circumstances beyond her control, she had to withdraw as a nominee. So here we go, a nominee will need to be made from the floor. If no nominations are made then ADDC President Lori Landry will have the job of appointing one. I really would not like to put her in that position

Our second conference call was in March and we learned that the Ardmore club is disbanding. Many of the members of this club will lose their jobs as Noble Energy will close their doors in Ardmore. Keep these members in your thoughts. The conference call is a great way to share information within clubs and learn what is going on throughout the Region. I strongly encourage the President's to make this a priority.

Latisha Campos of Butler County has a wonderful power point presentation on the Certification Program. If your club is struggling for a speaker this would be a wonderful tool. I will gladly come and speak to your clubs about any of the committees that ADDC has.

Around the Region:

Tulsa had one of their very own speak at their March meeting. Cheryl Wootton. Cheryl has been a member of the Desk and Derrick Club of Tulsa since 1990. She is currently serving the Tulsa club as its Bylaws Committee Chairman. In the past, Cheryl has served the Association of Desk and Derrick Clubs (ADDC) as Treasurer, Region VI Director, ADDC Foundation Trustee, Desk and Derrick Educational Trust Chairman, and as a member of numerous committees. She has received the Association's Achievement in Maintaining Energy Excellence (A.I.M.E.E.) award and the ADDC Region VI Award of Merit

The Enid club with Casi Nichols at the reins, was able to get the Mayor of Enid to proclaim March as Desk and Derrick Month. They are fixing to hold one of their fund raisers. A clay shoot this is the second time as last year it was a very successful event.

Until Next Time,

*Anna Lewis-McBeth*

# Region VII Director's Newsletter



**Deborah Porath**  
Region VII Director

[dporath@undergroundpipe.ca](mailto:dporath@undergroundpipe.ca)

April 2015

Dear Region VII Members:

Please remember that the Region VII Meeting is May 21<sup>st</sup> and time is quickly rushing towards Regina and the wonderful meeting arranged by the SE Saskatchewan Club. Please get your registrations in as soon as possible. It will help the GAC determine their final numbers and help them to make all their final arrangements. This meeting truly will be inspirational.

We are very fortunate to have President Lori Landry attending our meeting in Regina, and she will be our Saturday keynote speaker. We will also have several other ADDC board members attending so this should be an extraordinary meeting for us all!

I was to be attending the Region III meeting March 25-27, but unfortunately a family matter stopped me from attending. I know they will have had a great meeting despite my not being there! Tongue in cheek of course!

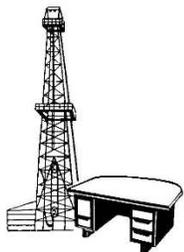
Region meetings are in full swing all over the Association and many educational opportunities abound. Should you be stuck for a program for your own chapter's monthly meetings, ask what others in the Association are doing. One of their programs might be a good fit for your monthly meeting. And remember that we do have an extensive video library at ADO. You can borrow one of those for your membership meetings. We are always looking for donations of videos to add to the library so please send any along that you might have so we can share with other membership chapters.

The convention registration packet is on the website and the GAC have done an wonderful job of putting it all together. Please have a look at the entire package and get your registration in early. Spaces are filling up!

With April, we can be pretty sure that spring is arriving and of course we all look forward to getting into our gardens and mowing our lawns. It was so nice to arrive back from Tucson and not see any snow on the ground! But April is also tax time! Ugh! Our Denver affiliate will have to make sure to have their Form TAXE 1 into ADDC and Form 990 into the IRS for the May 15<sup>th</sup> due date!

With no one stepping up to be the Contest Rep, the job has fallen to me. At the region meeting, it will be very difficult for me to perform the Contest portion of the program and the RD commitments. I am sending out a plea for someone to help me at the Region Meeting with this task. They will not do it alone, I will be helping, but it would be great to have someone with me to give me a hand. If you will be in attendance in Regina and can, help, please send me an email. I would appreciate anything you can do in this regard.

So as I sign off for another month, I want to remind everyone that together, we can make sure that ADDC stays current and go *From Ordinary to Extraordinary!*



**ASSOCIATION OF  
DESK AND DERRICK  
CLUBS**

A handwritten signature in cursive that reads "Deb.".

**Upcoming events:**

Region VII Meeting  
2015 ADDC Convention

Regina SK  
Lubbock TX

May 20 – 24, 2015  
September 16 – 19, 2015



## Board of Directors

### PRESIDENT

**Lori Landry**  
Bean Resources Inc.

### PRESIDENT ELECT

**Connie Harrison**  
Valero Energy Corp.

### VICE PRESIDENT

**Maggi Franks**  
Artistic Promotions LLC

### SECRETARY

**Mark Loch**  
Chaparral Energy LLC

### TREASURER

**Christina Forth-Matthews**  
AOG International

### IMMEDIATE PAST PRESIDENT

**Linda Rodgers**  
Process Equipment & Services, Inc.

### EXECUTIVE ASSISTANT

**Dorothy Semon**  
Estate of J Pat Beard

### PARLIAMENTARIAN

**Sheryl Minear, RP**  
Sojourner Drilling Corp.

### REGION I DIRECTOR

**Penny Jacobs**  
Range Resources-Appalachia LLC

### REGION II DIRECTOR

**Debra Perjak**  
Oelze Equipment Company LLC

### REGION III DIRECTOR

**Valina Blanchard**  
Perry Flying Center, Inc.

### REGION IV DIRECTOR

**Cindy Miller**  
Nabors Completion and Production

### REGION V DIRECTOR

**Kate Ediger**  
First Roswell Company

### REGION VI DIRECTOR

**Anna Lewis-McBeth**  
Continental Resources Inc.

### REGION VII DIRECTOR

**Deb Porath**  
Underground Pipe Inspectors

**André Martin**  
Association Distribution Office Manager  
(ADO)

Association of Desk and Derrick Clubs  
5321 S. Sheridan, Ste. 24  
Tulsa, OK 74145

(918) 622-1749 O

(918) 622-1675 F

Email: [ado@addc.org](mailto:ado@addc.org)

Website: [www.addc.org](http://www.addc.org)

April 2015

Greetings from ADO.

**Website Alert!!!** What do you do when you point and click and the result is not what you wanted or expected??? *Who you gonna call???* In this case, it's not the Ghostbusters!!! It's your friendly ADO and/or webmaster!!

For instance, there was a recent issue when a member was looking for the Convention Registration Packet (which is posted on the ADDC website, by the way). When they clicked on the correct link it brought up and 2014 Convention Registration page. So, through a few emails and instruction we (and by we, I mean Wayne) was able to find the problem. Did you know that you have cookies in your computer??

In this case and I'll put it in laymen's terms, the former page was stored in the history browser and the "cookies" didn't allow the page to open with the new, updated information. So, all this member had to do was simply "refresh" the page or clear out those pesky cookies with a couple of clicks of their mouse. Viola!!!

Most of the website issues can be resolved with a quick phone call or email to your ADO ([ado@addc.org](mailto:ado@addc.org)) or to our webmaster, Wayne Ammons ([webmaster@addc.org](mailto:webmaster@addc.org)). Please, by all means do not be stuck in frustration. There usually is always a fix and one of us can direct you to it!

Reminder: If you need password assistance please contact your ADO, Club President, or fellow Club member. We would ask you to never send this via email.

As always, I encourage you to go to the ADDC website. Point and click around . . . you'll find some amazing information, history and helpful tools to use.

Happy Spring!!!

**Andre'**  
ADO Manager

# Why D&D is INCREDIBLE



~Submitted by Sarah Hulin  
Desk and Derrick Club of Lafayette

Kiersa McZeal, an oil and gas financial analyst for Stone Energy is a United Way Fair Share giver. This means she is someone that donates at least 1 hour of pay to the United Way. Fair Share givers are put into a quarterly drawing for a parking spot. Last year Stone Energy donated over a half of a million dollars to United Way of Acadiana. (Employee contributions \$383,400 and the Gumbo Cookoff raised \$270,000).

The United Way of Acadiana is leading in the development and implementation of initiatives in our community to help make lasting improvements in the lives of our fellow citizens. One of their goals is to see 100% of students in our community graduate high school on time. School readiness and reading at grade level are integral to achieving this goal. The proceeds from this event will also help other initiatives such as bringing The Leader in Me program to all grade schools in the five parishes covered by United Way.

United Way also partners with the Dolly Parton imagination Library, for a free book placed in each child's home from birth to age five. The United Way Earnings Program helps

people learn how to reduce debt and build savings to aid in breaking the cycle of poverty. United Way of Acadiana's Essentials Program works to ensure that people are able to meet their basic needs in times of situational crisis.

## Inspiring

The Desk and Derrick Club of Farmington chooses one charitable organization every quarter. They encourage their members to donate their own money, items, and/or time.

The first quarter was to the Farmington Regional Animal Shelter. This shelter will take in animals throughout San Juan County, New Mexico. This is a new shelter that is located next to Berg Park. You can stop by and walk a dog at the park.

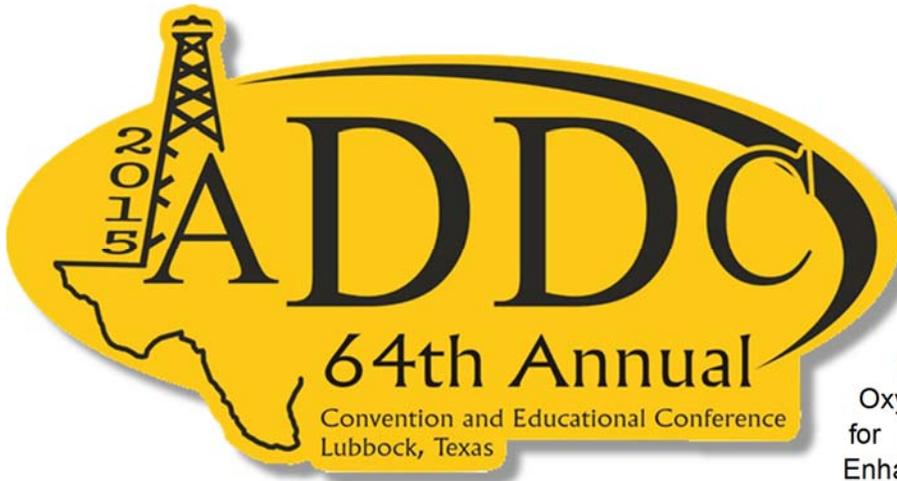
Remember to adopt from your local animal shelter!

~Submitted by Helen Trujillo  
Desk and Derrick Club of Farmington



# 64th Annual ADDC Convention and Educational Conference

~Submitted by Audra Horton  
Desk and Derrick Club of Abilene



Are you ready for Lubbock?? Region V and Lubbock are nearly ready for you.

Have you wondered where all the CO2 used in enhanced oil recovery comes from? Oxy is recognized worldwide for its expertise in CO2 Enhanced Oil Recovery. Oxy



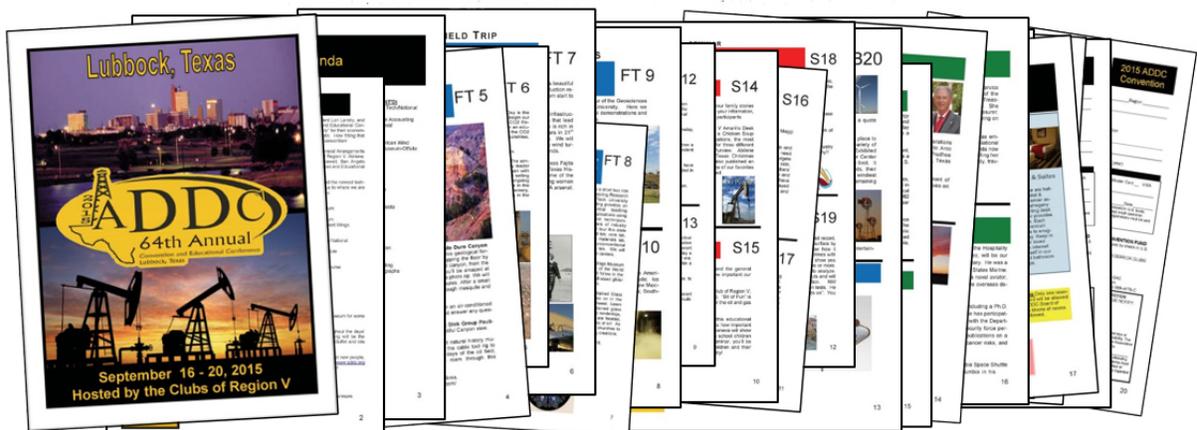
is the largest injector of CO2 in the Permian Basin and one of the leaders globally. We begin our journey with a 90 minute drive southwest across the plains of Texas to the Oxy CO2 Recovery Plant outside of Denver City, Texas. Upon arrival at Oxy, we will gather for an educational presentation of the overview of the plant and field operations. We will tour the CO2 Recovery Plant and the field operation facilities which include: tank batteries, satellites, injection facilities, producing pump jacks, and free flowing wells. Take Field Trip 6 to see how it is done.

Do you want to be a leader in your club? Want to be Association President someday? The Leadership Communications seminar (S13) will teach new and current managers how to establish clear communication channels amongst a team through the use of four communication techniques. For the first time in history it is possible to have four different generations on the same team. Every individual generation will usually display a different set of expectations and demands congruent with their generational era.



This course will be taught by Ms. Stephanie West, with the Human Relations Department at Texas Tech University.

These are just a couple of the educational reasons to attend convention. See the registration packet for a complete list.



# 65th Annual ADDC Convention and Educational Conference

~Submitted by Jerry Rasmussen  
Desk and Derrick Club of Denver



## “PLANT KNOWLEDGE THROUGH EDUCATION”

At the 65<sup>th</sup> ADDC Convention in Denver, CO

September 21-24, 2016

**Convention Headquarters:** Crowne Plaza Hotel, downtown Denver, \$169 single-quad occupancy

**Probable Field Trips:** Experience oil/gas field activity and visit a wild animal sanctuary; ride a narrow-gauge train and visit a silver mine; visit the USGS ice core lab and core research center; visit a gold mill; etc.

**Probable Seminars:** Natural Gas Marketing; Public Speaking; History of Mining and Oil Exploration in Colorado; etc.

**Getting Around:** Denver B-cycle was the first large-scale municipal bike sharing system in the United States with dozens of special bike stations (B-stations) in downtown Denver and one close to the hotel. Car2go, Avis Zipcar, Occasional Car, eGoCarShare, Hertz, and Enterprise are some of the car share operators in the Denver area; find one parked near the hotel.

**Local Attractions:** Museums, theaters, restaurants, sports venues, and bowling alley are within easy walking distance of the hotel.



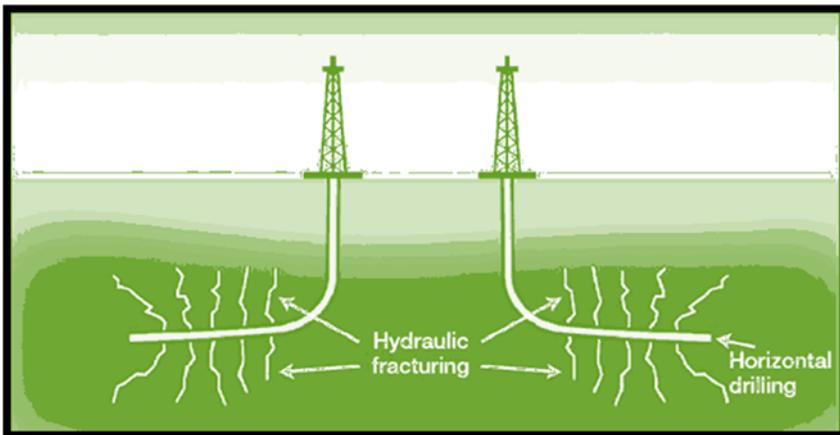
# Viewpoint

## Oil and gas exports-one policy change, many benefits

"Businesses that sell to foreign markets put more people to work in high-quality jobs, offering more Americans the chance to earn a decent wage," claimed the Obama administration's Secretary of Commerce Penny Pritzker in a March 18 *Wall Street Journal* (WSJ) opinion piece.

She makes a strong case for U.S. exports: "jobs in export-intensive industries pay up to 18% more than jobs not related to exports." Her premise is: "The U.S. economy ended 2014 on the uptick, and exports added to the momentum." Noticeably absent is any mention of the potential for "high-quality jobs" and economic "uptick" that would come from the export of America's abundant oil-and-natural gas resources--something an executive order could expedite; something her office could champion.

Pritzker states: "From large enterprises and multinational corporations to small startups and local manufacturers, an increasing number of businesses are realizing that their customer base is no longer around the corner, but around the world. They understand that 95% of the world's customers live outside the U.S., and to succeed in the 21st century, they must find a way to reach consumers in ever-expanding markets." Penny, this is especially true for American energy!



Due to the modern technologies of horizontal drilling and hydraulic fracturing--developed and refined within our borders--the U.S. is producing more oil and natural gas than in decades. So much that we are nearly out of places to store it. We know how to produce it safely and cheaply. But, unlike the airplanes Pritzker's co-author Jim McNerney, CEO of Boeing Co., builds, the oil-and-gas industry is prevented from sending its abundance to "foreign markets"--including our allies in Europe who are dependent on energy from a source that uses it as a weapon against them.

The same day WSJ published Pritzker's piece, it featured a news story announcing: "some of the world's biggest oil companies are starting to give up" on "hydraulic fracturing wildcatting in Europe, Russia and China." This, despite the fact: "Eastern European officials who were eager to wean their nations off of Russian gas welcomed the explorers." It explains: "Wells in Poland and China can cost up to \$25 million each, while American wells on average cost about \$5 million"--resulting in overseas costs to produce a barrel of shale oil that are higher than what it can be sold for with the current world-wide low prices.

In trade negotiations, the U.S., according to the New York Times (NYT), "typically argues that countries with excess supplies should export them." We have excess supplies of both crude oil and natural gas that has driven down prices--resulting in "trouble for an industry that has done much to keep the national economy afloat in recent years." We "should export them"--but we aren't.

"Why can't we export crude oil and natural gas?" you might ask--especially when the U.S. can export refined petroleum products such as gasoline, diesel, and jet fuel. The NYT explains: "In 2011, the country pivoted from being the world's largest importer of petroleum products to becoming one of the leading exporters." At that point, for the first time in 21 years, refined petroleum became our number one export product--though Pritzker never mentioned that.

## Viewpoint (cont.)

### Oil and gas exports-one policy change, many benefits

The "energy world changed." But, as NYT points out, exports could soak up the excess production, "but there are still political hurdles."

For crude oil, the problem is energy policy enacted before the "energy world changed." Signed into law in 1975, after the 1973 Arab oil embargo shook the U.S. with high oil prices, the goal of the Energy Policy and Conservation Act, according to the International Business Times, was "to stifle the impact of future oil embargos by foreign oil producing countries." The result was a ban on most U.S. oil exports--though some exceptions can be made and the Commerce Department has recently given export licenses to two companies for particular types of oil. The WSJ reports: "Ten companies have applied for similar ruling to export oil."

For natural gas exports, the problem is two-fold. Exporting natural gas is not prohibited, but it is not encouraged or made easy. In order to export natural gas, it must be converted into Liquefied Natural Gas (LNG)--which is done at multibillion-dollar facilities with long lead times for permitting and construction that require purchase contracts to back up financing. Many potential customers for U.S. LNG are non-Free Trade Agreement (FTA) countries. Currently, Breaking Energy (BE) reports, "the Department of Energy (DOE) has issued five final and four conditional approvals for LNG export to non-FTA countries." The Financial Times says about two dozen U.S. LNG export facilities have been proposed with four "already under construction, which have contracts to back up their financing." Last month, according to Reuters, looking to reduce dependence on supplies from Russia, Lithuania signed an agreement to purchase LNG from the U.S.'s first export terminal: Cheniere Energy Inc.'s Sabine Pass, which is expected to send its first cargoes by the end of this year.

Fortunately, as I predicted in November, there are fixes in the works that, as energy historian Daniel Yergin said, symbolize "a new era in U.S. energy and U.S. energy relations with the rest of the world."

In January, Senators John Barrasso (R-WY) and Martin Heinrich (D-NM) introduced the LNG Permitting Certainty and Transparency Act to expedite DOE decisions on LNG export applications. It specifically requires a decision on any LNG export application within 45 days after the environmental review document for the project is published. Currently, applications to export natural gas to non-FTA countries require the Secretary of Energy to make a public interest determination which includes a public comment period. Not surprisingly, "environmental groups are lobbying the Obama Administration to veto the bill." BE states: "The bipartisan bill could garner enough votes to gain a filibuster-proof majority in the Senate."

A month later, Representative Joe Barton (R-TX), along with 14 co-sponsors, introduced a bill to end the crude oil export ban: HR 702. On March 25, the House Foreign Affairs Committee will meet to debate and vote on the bill--though its passage is not as optimistic as the LNG bill. Bloomberg sees that lawmakers on both sides of the aisle are weary, fearing "that they'd be blamed if gasoline prices climb after the ban is lifted." Oil producers support lifting the ban, while refiners oppose it.

In October, David Goldwyn, the State Department's coordinator for international energy affairs in the first Obama administration, said: "The politics are hard." He added: "When the economics become overwhelming the politics will shift." The NYT stated: The telltale sign of a glut will be a collapse in the West Texas Intermediate (WTI) price, the principal American oil benchmark, which is currently [October 2014] about \$3 below the world Brent price." It continues, "If the spread cracks open, the economic arguments for free export of domestic crude will probably win the day."

That day may have come. On March 13, the WSJ editorial board announced: "WTI now trades 20% below the world market price." Holman Jenkins, who writes the Business World column for the WSJ, says: "Oil producers are already being denied a premium of \$12 a barrel by not being allowed to export this oil." Thomas Tunstall, research director at the University of Texas at San Antonio's Institute for Economic Development, reported: "Before the rapid increase in U.S. oil and gas production, WTI historically sold at a slight premium to Brent, typically about \$1-\$3 per barrel."

## Viewpoint (cont.)

### Oil and gas exports-one policy change, many benefits

"U.S. pump prices are mainly tied to the price of Brent crude, which is freely traded on the world market and is higher than it might otherwise be because of the ban on U.S. exports," explains the WSJ. "If U.S. producers were allowed to compete globally, prices of Brent and WTI would converge over time, and U.S. gasoline prices would come down, all things being equal."

Now, the "industry that has done much to keep the national economy afloat" is in trouble. There have been some 74,000 layoffs in the U.S. oil patch since November.

If Congress could muster up the political will to lift the arcane oil export ban, the U.S. could emerge as a major world exporter, which according to the NYT, would result in the "return to a status that helped make the country a great power in the first half of the 20th century." Yergin adds: "Economically, it means that money that was flowing out of the United States into sovereign wealth funds and treasuries around the world will now stay in the U.S. and be invested in the U.S., creating jobs. It doesn't change everything, but it certainly provides a new dimension to U.S. influence in the world."



Pritzker brags that the Commerce Department has "worked with the private sector to help businesses reach customers overseas; ... to open new markets for U.S. goods and services; to reform the export-control process; and to overcome barriers to entry." For U.S. oil-and-gas producers the biggest barrier to reaching customers overseas and opening up new markets is our own energy policy--something the administration and Congress have taken steps to fix. According to Bloomberg, if they knew the public was with them, lawmakers could easily save American jobs and investment, lower gasoline prices, help balance our trade deficit, aid our allies, and increase U.S. influence in the world.

*The author of [Energy Freedom](#), Marita Noon serves as the executive director for [Energy Makes America Great Inc.](#) and the companion educational organization, the [Citizens' Alliance for Responsible Energy \(CARE\)](#). She hosts a weekly radio program: [America's Voice for Energy](#)—which expands on the content of her weekly column.*



# Updates from the Committee Chair...

## ...ADDC Nominating COMMITTEE



### Board of Directors

PRESIDENT  
**Lori Landry**  
Bean Resources Inc.

PRESIDENT ELECT  
**Connie Harrison**  
Valero Energy Corp.

VICE PRESIDENT  
**Maggi Franks**  
Artistic Promotions LLC

SECRETARY  
**Mark Loch**  
Chaparral Energy LLC

TREASURER  
**Christina Forth-Matthews**  
AOG International

IMMEDIATE PAST PRESIDENT  
**Linda Rodgers**  
Process Equipment & Services, Inc.

EXECUTIVE ASSISTANT  
**Dorothy Semon**  
Estate of J Pat Beard

PARLIAMENTARIAN  
**Sheryl Minear, RP**  
Sojourner Drilling Corp.

REGION I DIRECTOR  
**Penny Jacobs**  
Range Resources-Appalachia LLC

REGION II DIRECTOR  
**Debra Perjak**  
Oelze Equipment Company LLC

REGION III DIRECTOR  
**Valina Blanchard**  
Perry Flying Center, Inc.

REGION IV DIRECTOR  
**Cindy Miller**  
Nabors Completion and Production

REGION V DIRECTOR  
**Kate Ediger**  
First Roswell Company

REGION VI DIRECTOR  
**Anna Lewis-McBeth**  
Continental Resources Inc.

REGION VII DIRECTOR  
**Deb Porath**  
Underground Pipe Inspectors

**Judi Adams**  
ADDC Nominating Committee

322 Bienville Drive  
Gretna, LA 70056

(504) 425-2987 O  
(281) 224-7839 Mobile

dandd.judi@gmail.com

April 1, 2015

To: All Club Presidents

From: 2015 ADDC Nominating Committee

Re: Nominations for 2016 ADDC Officers

Just a reminder that the 2016 Officers of the Association of Desk and Derrick Clubs will be elected at the 2015 ADDC Convention to be held in Lubbock, Texas. The ADDC Nominating Committee is currently accepting nominations for the following 2016 ADDC Officers:

*President-Elect*  
*Vice President*  
*Secretary*  
*Treasurer*

The deadline for all nominations to be received by the Nominating Committee Chairman is June 5, 2015. Any nominations received after that date will not be considered.

Requirements and procedures for submitting nominations and the duties of the Officers are described in the Association Bylaws and can be found on the ADDC website in the Manuals section. All candidates for nomination to ADDC offices shall:

1. Have served or be serving as Regional Director
2. Be employed in the petroleum, energy or allied industries
3. Be bondable.

The ADDC Officer Nomination Forms are available in the Forms section of the Members Only pages of the ADDC website (addc.org) or e-mail Judi Adams (at [dandd.judi@gmail.com](mailto:dandd.judi@gmail.com)) for the forms.

The first 2016 Region Director was elected at the Region III Meeting held in Bossier City, LA this past weekend. So, this is also a reminder to all of the incumbent Region Directors and the 2016 Directors-Elect to complete the ADO40 form and send it in according to directions. The form is available in the "Members Only" section of the ADO website ([https://www.addc.org/secure\\_members/documents/members\\_forms/Rdinfo-ADO40.pdf](https://www.addc.org/secure_members/documents/members_forms/Rdinfo-ADO40.pdf))

Remember to send all nominations by the June 5, 2015 deadline, including NOMN1, NOMN2, and NOMN2A forms, along with photo of candidates to Judi Adams, Nominating Committee Chairman, via mail (no signature required, if tracking method used, please) at the address above or via e-mail at [dandd.judi@gmail.com](mailto:dandd.judi@gmail.com).

Cc: Lori Landry, 2016 Nominating Committee

[Click Here for the  
Nomination Forms](#)

# Updates from the Committee Chair...

## ...Bylaws Review COMMITTEE



### Board of Directors

#### PRESIDENT

**Lori Landry**  
Bean Resources Inc.

#### PRESIDENT ELECT

**Connie Harrison**  
Valero Energy Corp.

#### VICE PRESIDENT

**Maggi Franks**  
Artistic Promotions LLC

#### SECRETARY

**Mark Loch**  
Chaparral Energy LLC

#### TREASURER

**Christina Forth-Matthews**  
AOG International

#### IMMEDIATE PAST PRESIDENT

**Linda Rodgers**  
Process Equipment & Services, Inc.

#### EXECUTIVE ASSISTANT

**Dorothy Semon**  
Estate of J Pat Beard

#### PARLIAMENTARIAN

**Sheryl Minear, RP**  
Sojourner Drilling Corp.

#### REGION I DIRECTOR

**Penny Jacobs**  
Range Resources-Appalachia LLC

#### REGION II DIRECTOR

**Debra Perjak**  
Oelze Equipment Company LLC

#### REGION III DIRECTOR

**Valina Blanchard**  
Perry Flying Center, Inc.

#### REGION IV DIRECTOR

**Cindy Miller**  
Nabors Completion and Production

#### REGION V DIRECTOR

**Kate Ediger**  
First Roswell Company

#### REGION VI DIRECTOR

**Anna Lewis-McBeth**  
Continental Resources Inc.

#### REGION VII DIRECTOR

**Deb Porath**  
Underground Pipe Inspectors

**April C. Lang**  
Bylaws Review Committee Chair

Lang Surveying  
1059 Lafferty Lane  
Bradford, PA 16701

814-368-4139 O  
814-368-4844 F

[april@langsurveying.com](mailto:april@langsurveying.com)

ADDC Members,

2015 has seen the ADDC Bylaws Review Committee busy, not only reviewing, but making recommendations to the clubs who have submitted their bylaws. I want to remind each of the Club's Bylaws Committees that it is necessary to update your bylaws after each and every Convention to reflect the amendments passed. The Committee has found that this is not being done. You do not need club approval or our committee approval to do this. But these have to be included in your bylaws.

Please note the changes from 2013 and 2014 which I have listed below. If these items are not in your current bylaws then please make sure they are included as soon as possible.

### 2013 Amendment:

ADDC Bylaws --Article V, Section 2 - a paragraph was added:

"Program reports shall be submitted to the program committee on a monthly basis within ten (10) days after the program has been presented.

### 2014 Amendment:

ADDC Bylaws - Article V, Section 2 - the word "meetings" was replaced with "presentations".

"The purpose of the Association shall be accomplished by program presentations at membership meetings....."

"Each club shall schedule a minimum of nine educational program presentations a year, six of which must be directly related to these industries. The remaining program presentations may be on ...."

If you do not understand why these amendments were made please contact Sheryl Minear, ADDC Parliamentarian or myself. Thank you for taking care of this matter.

*April Lang*

# Updates from the Committee Chair...

## ...Rules COMMITTEE



### Board of Directors

**PRESIDENT**  
**Lori Landry**  
Bean Resources Inc.

**PRESIDENT ELECT**  
**Connie Harrison**  
Valero Energy Corp.

**VICE PRESIDENT**  
**Maggi Franks**  
Artistic Promotions LLC

**SECRETARY**  
**Mark Loch**  
Chaparral Energy LLC

**TREASURER**  
**Christina Forth-Matthews**  
AOC International

**IMMEDIATE PAST PRESIDENT**  
**Linda Rodgers**  
Process Equipment & Services, Inc.

**EXECUTIVE ASSISTANT**  
**Dorothy Semon**  
Estate of J Pat Beard

**PARLIAMENTARIAN**  
**Sheryl Minear, RP**  
Squirmer Drilling Corp.

**REGION I DIRECTOR**  
**Perry Jacobs**  
Range Resources-Appalachia LLC

**REGION II DIRECTOR**  
**Debra Perjak**  
Odeco Equipment Company LLC

**REGION III DIRECTOR**  
**Valina Blanchard**  
Perry Flying Center, Inc.

**REGION IV DIRECTOR**  
**Cindy Miller**  
Nabors Completion and Production

**REGION V DIRECTOR**  
**Kate Ediger**  
Prisk Roswell Company

**REGION VI DIRECTOR**  
**Anna Lewis-McBeth**  
Continental Resources Inc.

**REGION VII DIRECTOR**  
**Deb Pozath**  
Underground Pipe Inspectors

**Val Williams**  
Rules Committee

3647 Marywood Dr.  
Spring, TX 77388

281-288-6684 H  
713-962-7184 C  
[valwilliams1950@gmail.com](mailto:valwilliams1950@gmail.com)  
[valthefrog@yahoo.com](mailto:valthefrog@yahoo.com)

March 23, 2015

To: ADDC Board of Directors,  
2015 ADDC Rules Committee Reps,  
2015 Club Presidents

From: Val Williams, Rules Committee Chair

All,

Please find attached the 2015 Proposed Amendments for ADDC. Please share and discuss with ADDC Members. We will vote on these at the 2015 Convention in Lubbock, Texas.

Regards,

Val

